

2021 ANNUAL REPORT



COLCA FABRICS

Alpaca woven accessories and fabrics



CONTENT:

Our history (3)

Mission, Vision & Values (5)

Countries we export to (7)

Good Fair Trade Practices (8)

Principles (9)

Policies (10)

Raw Material Purchasing Criteria (13)

OUR HISTORY

PASSION FOR ALPACA FIBER

Pablo Ibanez, with more than 20 years of experience in the production of alpaca fibers and other natural blends, decided to make his dream come true.

As a result of his inspiration and technique, our company Colca Fabrics was born in 2004 with the objective to work on the manufacturing of alpaca fiber accessories, destined to satisfy the most demanding and exclusive markets of Peru and the world. Currently, Colca Fabrics has specialized production lines dedicated to the manufacturing of different pieces of clothing with the highest quality which are commercialized and distributed nationally and internationally.



OUR TEAM



MISSION

To produce and commercialize extreme high-quality products for the most exclusive markets of the world, mainly working with exotic fabrics such as Alpaca, Vicuna and Pima Cotton, creating and innovating breathtaking designs, applying good practice of fair commerce with responsibility and transparency, generating economic, environmental and social welfare in the community with our collaborators.



VISION AND VALUES

VISION

TO BE ONE OF THE MOST
IMPORTANT PRODUCERS
AND MARKETERS OF
CLOTHES MADE OF
ALPACA FIBER PROVIDING
THE BEST VERSION OF
THIS PERUVIAN TEXTILE
MILLENARY ART.

VALUES

- COMMITMENT
- QUALITY
- TEAMWORK
- DEVELOPMENT
- INNOVATION

COUNTRIES WE EXPORT TO

We export to the United States, Canada, Mexico, United Kingdom, Germany, Austria, Switzerland, France, Denmark, Belgium, Argentina, Chile, Brazil, China, Japan and Australia.



FAIR TRADE PRACTICES

FAIR TRADE CERTIFICATION IS A PERUVIAN STAMP WHOSE REQUISITES FOCUS ON THE ACHIEVEMENT OF A RESPONSIBLE WORK STYLE WITHIN THE COMPANY AS WELL AS WITH ITS PROVIDERS, SUPPLIERS AND CUSTOMERS, SHOWING TRANSPARENCY AND RESPECT IN THE TRADE AMONGST THEM.

FAIR TRADE PROGRAM OBTAINS ITS VALIDATION THROUGH A THIRD-PARTY VERIFICATION PROCESS IN WHICH COMPANIES THAT APPLY MUST FOLLOW AN EVALUATION PROCESS BASED ON CRITERIA AND INDICATORS PREDETERMINED BY PROMPERU AND CONSEQUENTLY AUDITED BY A THIRD PARTY ACCORDING TO THE ISO REGULATIONS.



FAIR TRADE PRINCIPLES

01. CREATION OF OPPORTUNITIES FOR INTERESTED PARTIES.

02. INTERNAL AND EXTERNAL TRANSPARENCY.

03. GOOD TRADE PRACTICE

04. SKILLS DEVELOPMENT

05. FAIR TRADE PROMOTION

06. FAIR PRICE PAYMENT

07. EQUAL TREATMENT

08. GOOD LABOR CONDITIONS

09. NO CHILD LABOR

10. RESPECT FOR THE ENVIRONMENT



POLICIES

*We are
against Child
Labor.*

IND. 9.2

We guarantee that our products are manufactured free from child labor in all the production chain promoting and motivating the rejection of this practice through internal talks to our staff.



*We are
against
discrimination*

IND. 7.1, 7.2 Y 7.3

We make public our commitment to work with labor relations based on equal opportunities, no discrimination and respect for diversity following the principles of the Universal Declaration of Human Rights regarding recruitment, promotions and access to training.

POLICIES

Pricing Criteria

IND. 2.4

We put our pricing criteria at disposal of our groups of interest. To request it, send an email to: ypaulini@textilcolca.com.



Gender participation

IND. 7.4

We promote equal participation, equal treatment and equal opportunities amongst our collaborators through training and policies in our internal Rules of Procedure.



POLICIES

Raw Material



IND. 10.6

We apply the Raw Material Purchasing Manual where we find the procedures for the selection of suppliers who comply with different criteria such as the Fair Trade Certification to guarantee our customers that the raw material comes from a sustainable source.



Safe Labor conditions

IND. 8.1

Implementation of the National Security Law 29783 to guarantee that working areas are safe for our collaborators and other groups of interest.

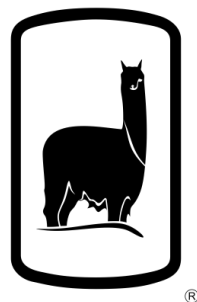
CRITERIA RAW MATERIAL PURCHASING

TO PRESERVE THE BIODIVERSITY AND MOVE FORWARD IN THE COMPLIANCE IF SUSTAINABLE DEVELOPMENT IS ONE OF COLCA FABRICS GOALS, IN ORDER TO ACHIEVE THIS, GENERAL MANAGEMENT HAS CONSIDERED THE FOLLOWING CRITERIA:

- CUSTOMER SERVICE
- PRODUCT QUALITY
- FAIR TRADE CERTIFICATION OF GOOD PRACTICES AND SHEARING.
- NEGOTIATING CAPACITY
- NEGOTIABLE PRICE.



Colca Fabrics pertenece a la Asociación Internacional de la Alpaca



Nuestro proveedor de hilado Michell y CIA cuenta con la certificación de RAS

